Whereas Open access makes the results of publicly funded academic research and creative work accessible to everyone via the internet and succeeds by supplementing but not replacing peer-reviewed journals and other established publishing venues, and

Whereas Concordia University wishes to take a leadership role in Canada and exemplify social responsibility by supporting the principles of open access and has recently launched Spectrum, an open access repository freely available to receive the refereed academic research output and creative work voluntarily deposited by Concordia faculty and others, with assistance from librarians and other library staff as required, thereby satisfying the requirements of a number of funding agencies in Canada and elsewhere without affecting the intellectual property rights, responsibilities and academic freedom of faculty members;

Be it resolved that Senate recommends that Concordia University:

- from now on encourages all its faculty members to deposit an electronic copy of their refereed research output and creative work in Spectrum, along with nonexclusive permission to preserve and freely disseminate it; and

- furthermore, in the specific case of any scholarly article accepted for publication in a peer-reviewed journal, from now on requires all faculty members to deposit an electronic copy in Spectrum along with non-exclusive permission to preserve and freely disseminate it. This requirement is not binding in cases where publishers, co-authors or other rights holders disallow such a deposit. Faculty members may also, without prejudice, opt out of the requirement by notifying the University Librarian in writing that their work has appeared, or will appear in another Open Access format; or by citing other factors that currently discourage them from depositing their work in an Open Access repository.